Le Moyne College Adjuncts Association (LMCAA) Health Care Subsidy Fund FAQs

Who is Eligible?
An active, bargaining-unit employee who has taught the equivalent of at least 3 credit hours during summer 2018, fall 2018, or spring 2019 and has purchased dental and/or vision insurance (for which he/she is the primary insured) either through an individual plan or an employer plan is eligible.

What Vision and/or Dental Expenses are Eligible?
An applicant is only eligible for a subsidy of the amount spent on vision and/or dental premiums during the semester(s) he/she has been an “active member” of the bargaining unit; an “active member” is defined by our union contract as someone who is teaching at least the equivalent of 3 credit hours in that semester. Thus, if you taught at least 3 credits during any of the summer sessions, you can include premium expenses from June 1, 2018 to August 31, 2018. If you taught at least three credit hours during the fall 2018 semester, you can include premium expenses from September 1, 2018 to December 31, 2018. If you are teaching at least 3 credit hours during spring 2019, you can include premium expenses from January 1, 2019 to April 30, 2019.

What is the Application Deadline?
Completed application and attending documents must be submitted to Georgepierre Lebron - lebrongf@lemoyne.edu

What is the individual cap?
No one can receive a subsidy that exceeds what he/she has paid in insurance premiums during the semesters the applicant has taught at Le Moyne College.

What is proper documentation?
Each applicant must submit either receipts indicating payment of dental and/or vision premium or paystubs indicating salary deductions for dental and/or vision premium. Applicants must submit individual receipts/paystubs for each pay period (i.e. monthly or bi-weekly) that total the amount listed on the application. An applicant seeking a subsidy for spring 2019 may submit his/her most recent paystub indicating Year to Date (YTD) expenses in lieu of individual paystubs.

How will the fund be distributed?
As stipulated in our contract with the college, we have $14,000 allocated to subsidize dental and/or vision insurance premiums. To calculate how much each application will receive, we will first determine the total amount spent across all the applications. We will then calculate what percentage of the total sum each applicant spent. We will use this percentage to determine what portion of the total $14,000 each applicant will receive. This process ensures that we maintain a needs-based subsidy.